

Environmental Policy Statement

Boss Contracts Limited operates in the construction and civil engineering sector. The Company provides specialist groundwork services, civil engineering services and reinforced concrete structures including concrete frames.

Boss Contracts Limited considers that environmental management and the prevention of pollution is an integral part of its business and aims to achieve continuous improvement in environmental management and performance by:

- Keeping abrest of and complying with legislation, regulations and codes of practice on environmental matters relevant to our activities.
- Reducing the environmental impacts of our activities by identification of significant environmental impacts and adopting reasonable controls.
- Setting annual environmental objectives and targets, and monitoring performance against these objectives and targets.
- Making use of opportunities to minimise waste and to reuse or recycle materials.
- Ensuring that during groundwork operations, soil movements and stockpiling are undertaken in a manner so as to minimise adverse environmental impact.
- Communicating our environmental policies to the public, workforce and other interested parties.
- Providing adequate information, training and supervision to enable environmental impacts and opportunities to be identified, prioritised and managed effectively.

Creation of an effective organisation is dependent upon the commitment and involvement of all employees.

This statement is endorsed by the Company's Directors, who take responsibility for its execution and share responsibility for the implementation of this policy.

| Sign: | Review Date: 28/02/2011 |
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Aurel Lupsa Director

Boss Contracts Ltd